

10/05/2004 09:52 1-618-252-2140
10/03/2004 03:54 618-697-7263

KEITH HANDOCK
RB BUSH CONTRACTING

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**CONTRACT FOR ADOPTION OF AGREEMENT WITH
OPERATIVE PLASTERERS AND CEMENT MASONS
INTERNATIONAL ASSOCIATION, LOCAL UNION NO. 143**

THIS AGREEMENT made and entered into this 1 day of OCT, 2004
by and between:

Employer: RB Bush Contracting

Address: 936 E. Pleasant Hill Rd

City, State, Zip: Cabotville IL 62902

Telephone: (618) 549-9231 (Fax) 457-7263

(hereinafter the "EMPLOYER") and Local Union No. 143 of the Operative Plasterers and Cement Masons International Association of United States and Canada (hereinafter the "UNION").

WHEREAS, the UNION has entered into Master Collective Bargaining Agreements with various Employer Associations covering construction work within various geographical areas including the counties of: Alexander, Champaign, Clark, Clay, Coles, Crawford, Cumberland, Douglas, Edgar, Edwards, Effingham, Fayette, Ford, Franklin, Gallatin, Hamilton, Hardin, Jackson, Jasper, Jefferson, Johnson, Lawrence, Marion, Massac, Moultrie, Perry, Platt, Pope, Pulaski, Randolph, Richland, Saline, Shelby, Union, Vermilion, Wabash, Washington, Wayne, White, Williamson and part of Clinton County; and,

WHEREAS, the EMPLOYER desires and is willing to adopt the provisions of the above described Master Collective Bargaining Agreements;

THEREFORE, IT IS HEREBY AGREED by and between the parties as follows:

1. The EMPLOYER recognizes the UNION as the exclusive majority representative of all employees covered by this Agreement in the bargaining unit set forth in this Agreement pursuant to Section 9 (a) of the Labor Management Relations Act. This majority status has been established by the fact either (1) that the UNION has made an unequivocal demand for recognition as majority representative, the EMPLOYER has unequivocally recognized the UNION as the majority representative and the EMPLOYER'S unequivocal recognition is based on the fact that the UNION has shown the EMPLOYER evidentiary basis of this majority support in the bargaining as described by this Agreement, or (2) by virtue of a National Labor Relations Board Certification that the UNION is the majority representative in the bargaining unit described by the Agreement.

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KEITH HANCOCK
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EMPLOYER

OPCMIA, LOCAL UNION NO. 143
2901 Research Road, P.O. Box 6569
Champaign, IL 61826-6569

Brian Bush
Name

Chris Butler, Business Manager

President
Title

Chris Butler
Signature

B. Bush
Signature